

Navigating IT in volatile times

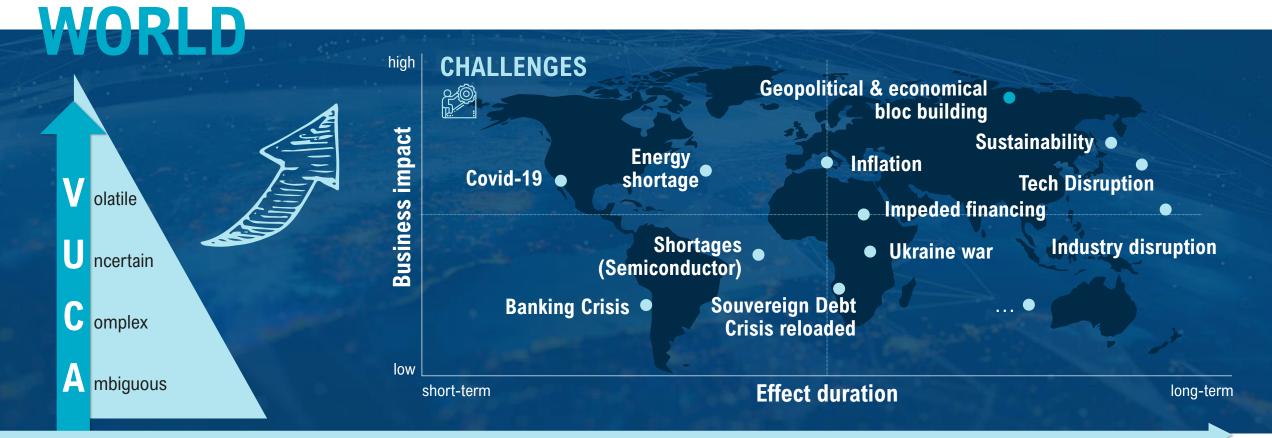
carsten.rossbach@rolandberger.com

March 2023

The challenges resulting from the VUCA world are manifold – Geopolitical & economical bloc building on top of many CEO agendas

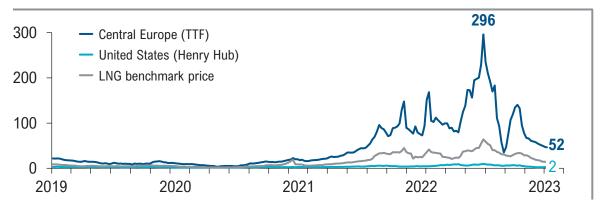


Situation

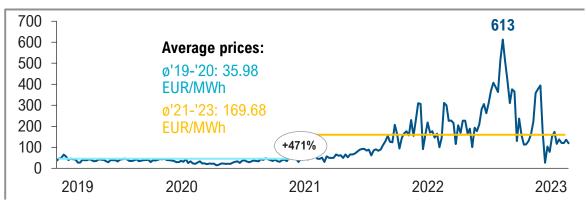


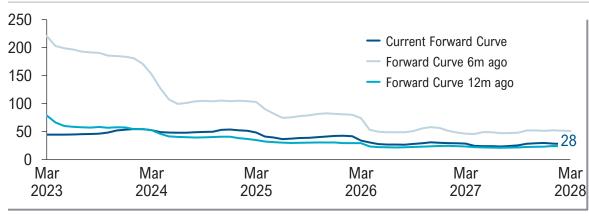
Europe saw energy prices skyrocketing in 2022 – Though prices have been going down recently, the price level for energy in Europe will remain high in the future

Gas spot prices [EUR/MWh]



Day-ahead power price Germany [base, EUR/MWh]





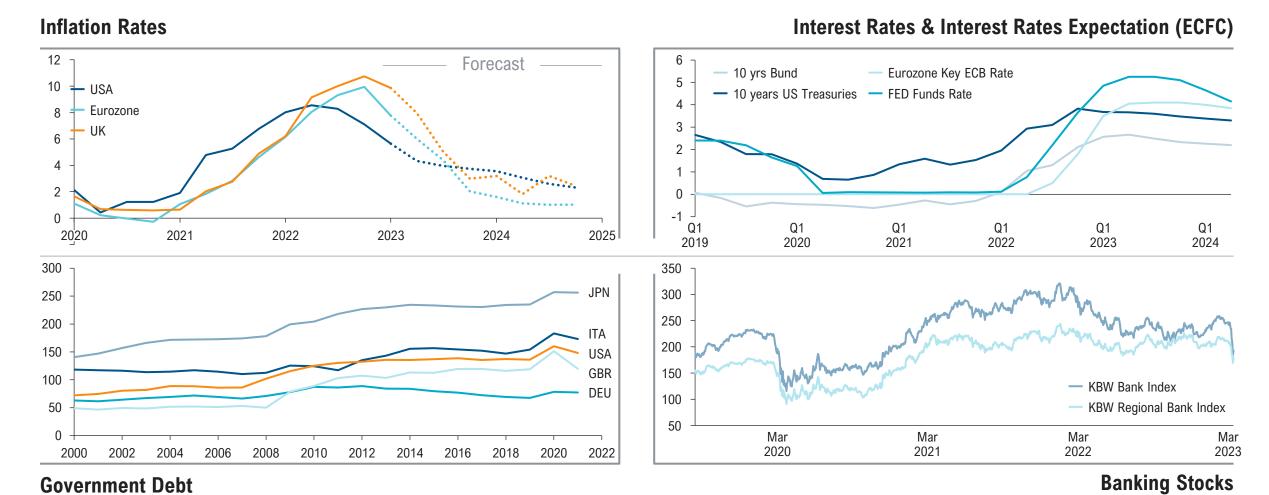
600 Current Forward Curve 500 Forward curve 6m ago 400 Forward curve 12m ago 300 200 100 Apr Apr Apr Apr Apr 2023 2024 2025 2026 2027

TTF natural gas price forwards [EUR/MWh]

German power forwards [base, EUR/MWh]

Source: Bloomberg Roland Berger | 3

High Inflation Rates, Central Bank's Rates Hikes and turbulences in the American Banking Sector drive up uncertainty in global economies

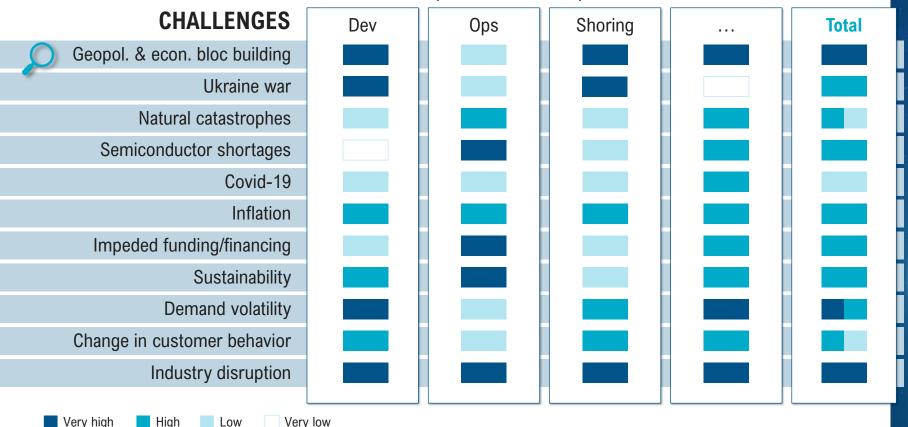


Source: Bloomberg, Oxford Economics Roland Berger | 4

Prioritization of challenges: Next to geopolitical & economical bloc building, other challenges must be factored in

What it takes to stay on course – Challenge prioritization

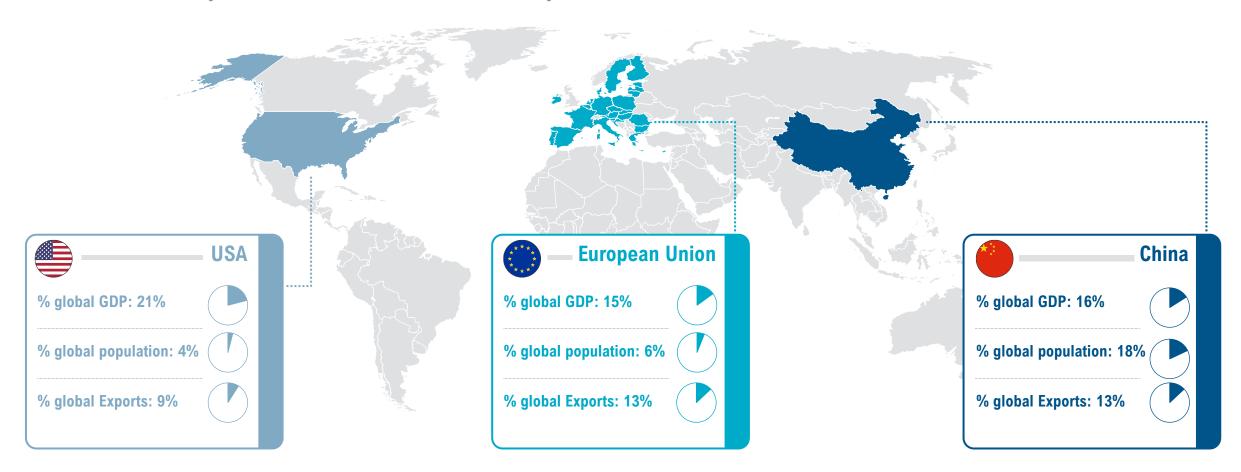
IMPACT ON (ILLUSTRATIVE)



- The identified challenges are used to assess the impact on key business dimensions
- Based on an initial qualitative assessment (as illustrated), the quantitative impact is approximated
- The quantitative assessment then serves as decision basis which risks the company wants to address

Today's economic world is shaped and challenged by three major blocs that produce more than half of the global economic output

Socio-economic key indicators of the world's three major blocs



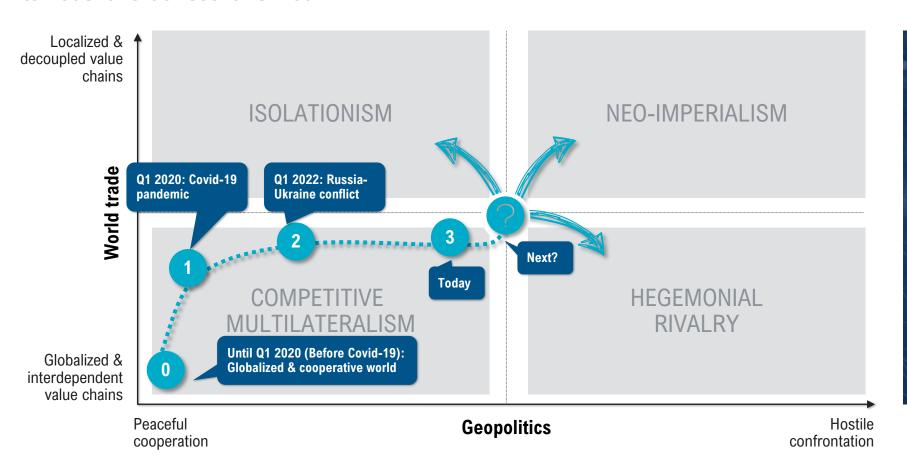
GDP data from 2021 (constant 2015 USD) Export data from 2019

Source: World Bank, WITS, Eurostat

Roland Berger | 6

Recently, world trade has slowed down and geopolitical confrontation hiked in the wake of Russia's invasion of Ukraine – We see four scenarios for the world order

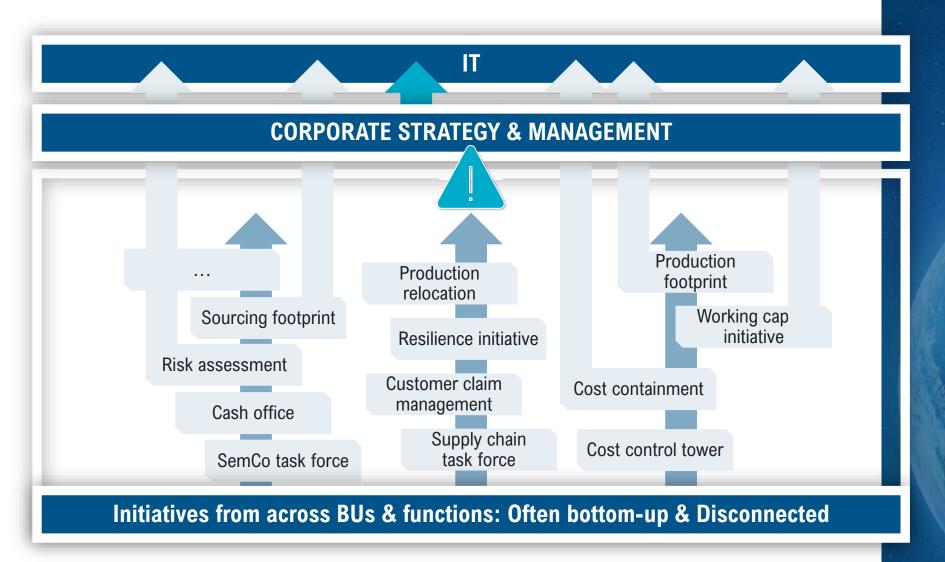
International order scenario matrix¹⁾



- The Russian invasion of Ukraine has shown that the liberal world order which current value chains rest on cannot be taken as given
- The sanctioning of the Russian invasion by predominantly Western states has further exacerbated already existing economic disruptions like shortages and inflation resulting from Covid-19
- At the same time, this has raised the question of what the relationship of Western states with authoritarian regimes may look like in the future

1) Scenarios as of July 2022

Resulting initiatives often bottom-up and disconnected



Risky
Expensive
Inconsistent
Inefficient

A Backlash on IT

Flashback Financial Crisis 2008-2009 – Sudden crisis mode



Roland Berger

Consequently, the executive agenda in the automotive industry now focuses primarily on securing cash flows and reducing working capital

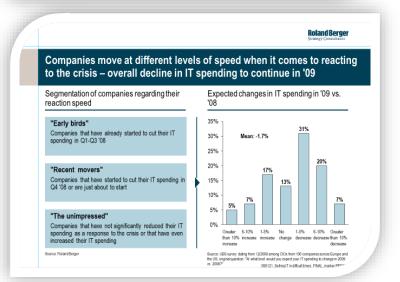
What the crisis changes

- > Higher borrowing costs due to investors asking for hefty risk premiums
- Increased carefulness for giving out loans by banks; concentration on companies with high credit profile
- Increasing equity less attractive and more difficult due to weak stock market
- Reversed expectations of shareholders: Safety bonus for solid cash position, discount for high working capital
- > Like in banking, either wave of bankruptcies or big increase in the amount of restructuring mergers to be expected

What this means for executives

- > Focus on cash flow and reduction of working capital
- > Conservative reassessment of dividend, leverage ratio and buy-back policies to secure financing
- Cost-cutting and improvement of organizational efficiency; the tough market situation can be used to justify transformation moves (e.g. outsourcing)
- > "Room to maneuver" to proactively exploit strategic opportunities and to make acquisitions
- > Development of scenarios dealing with the possible effects of a recession (breakdown of prices, volume, etc.)
- Continuing increase of market/competitive pressure shift in the competitive landscape

Roland Berger The financial crisis and global economic downturn have already severely affected business and consumer expectations in 2008 OECD Business Confidence Indicator 2008 Comments > Dramatic drop in business confidence, reflecting expected impact of financial 100 A JAN-NOV/ Consumer confidence in some countries at the lowest levels in decades Significant decline in business investments and consumption expected for Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov 1) Includes 29 countries; excl. Brazil, India, China, Russia, South Africa 090121 SellinnIT indifficultimes FINAL marker F



Recap 2008:

Financial system instability

Consumer demand uncertainty

IT investment austerity

Large bankruptcies

"Keep the lights on"

Source: Roland Berger

090121 SellingIT indiffcult times FINAL marker PPTV

Challenge for CIOs/CDOs – Reacting to business decisions vs. thinking ahead and creating degrees of freedom (room to maneuver)

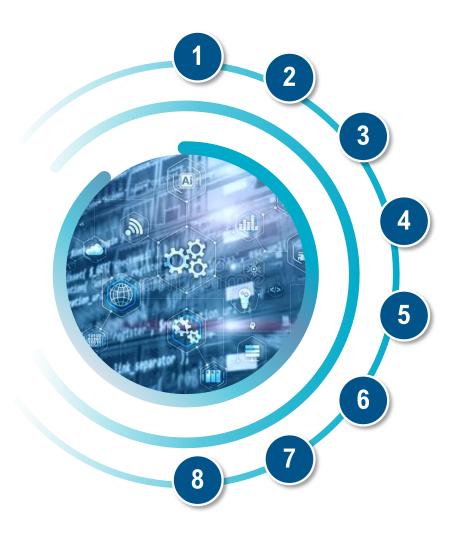
Increase of change and requirements

- ✓ Think ahead
- Prepare
- Create leeway
- Build flexibility

Uncertainty of crisis extent and duration

Regular management agenda

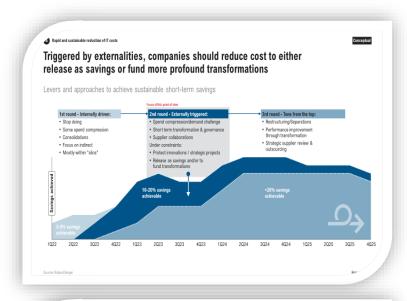
8 hypotheses for no-regret moves to create resilience and room-to-maneuver

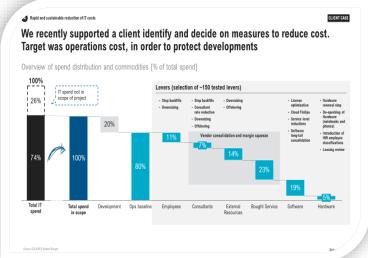


- 1 Do cost homework in IT Ops
- 2 Drive efficiency in Dev and prune project portfolio
- 3 Drive & build skills in (hyper)automation
- 4 Revisit shoring strategy and footprint
- **5** Keep and **strengthen cyber defense** & information security
- 6 Advise OT on IT learnings and capture synergies
- Expect more regulatory burden and potentials through ESG
- 8 Continuously modernize IT TOM & Skills for profitability

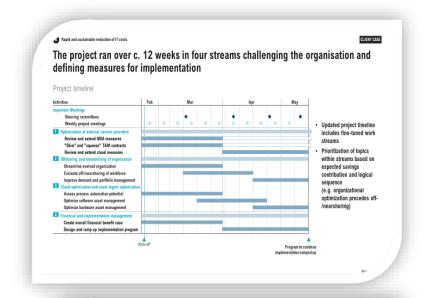
Source: Roland Berger Roland Berger

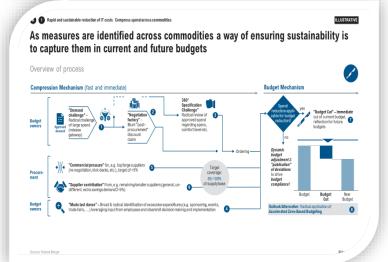
#1 - Do cost homework in IT Ops





Source: Roland Berger



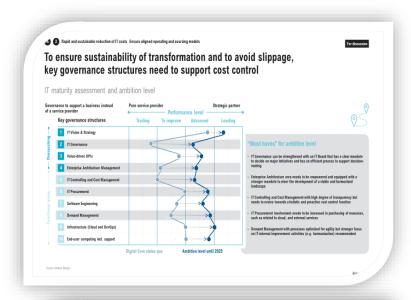


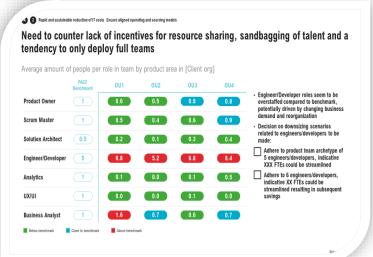
New or additional cost reduction targets

Need for lean IT operations

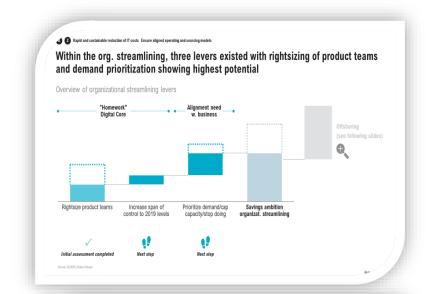
Resource savings for new development projects

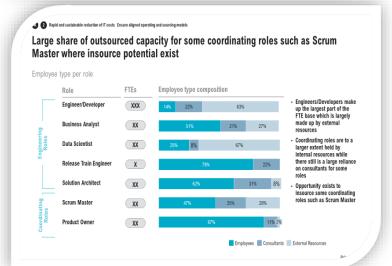
#2 - Drive efficiency in Dev and prune project portfolio





Source: Roland Berger





Make development efficient

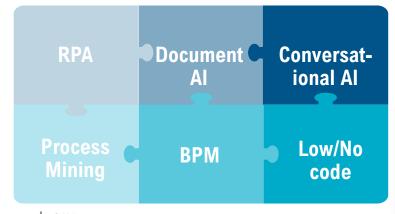
Systematically prioritize development portfolio

Secure but focus strategic projects

Question candy store topics

#3 - Drive & build skills in (hyper)automation

RPA goes Hyperautomation...



se Cases

Growth potential

Finance, HR, ... Customer Services
Operational excellence

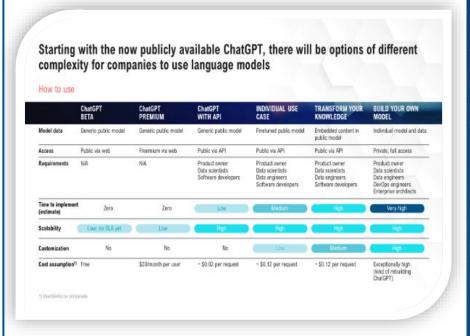
KYC

ESG Improvement

... IT4IT

- Relevant supply market CAGR '21-'30 of +21%
- Major growth in Process Mining (CAGR +40%) and Document AI (CAGR +30%)

...& Power of large language models



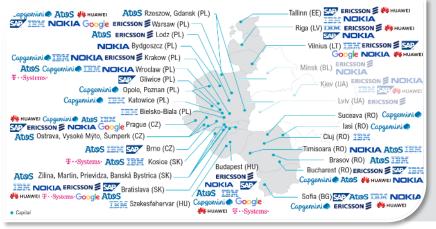
Traditional RPA has become mainstream

Hyperautomation integrates multiple automation domains

ChatGPT-4, Bard,... show glimpse into future automation potentials

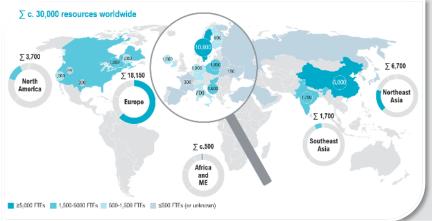
#4 – Revisit shoring strategy and footprint

CEE locations of selected Tech companies



- Price increases/crowding out in CEE
- War for talent and capacity restrictions
- ...

Example global Tech company's current Development footprint



 China Dev capabilities: Supply chain risk for solutions sold in West mplications

- India Dev Capabilities: Fosters locally rising competitors
- UKR capacities moved to CEE
- ...

High geopolitical impact in nearshore/offshore footprint

War on Ukraine with strong impact on nearshore including adjacent countries, e.g. Belorussia

Other geopolitical implications also for regions such as China or India

#5 – Keep and strengthen cyber defense & information security

Threat vector landscape steadily Vulnerabilities increase with ongoing digiincreases in dynamics tization of products, services, production **Connected physical Criminal actors Products** 140% Growth of ransomware attacks in Q3 2022 **State-sponsored Digital Products 999** - (1) -**999** actors 3x Growth in RUS cyberattacks on UKR after one vear of war Internal **Automated Production** employees 85% Data breach incidents caused by employees

Do not sacrifice cyber defense posture even with reduced budgets

#6 – Advise OT on IT learnings and capture synergies



Identify IT learnings

- Leverage IT best practices and tools to OT challenges
- in systems
- in management



Capture synergies where reasonable

- · Establish joint architecture view
- Combine resources
- · Align processes
- · Improve data integration



Develop synergy roadmap

- Set key initiatives and timelines
- Define success metrics
- Collaborate closely between OT and IT teams

Example (1) Dev hub sharing

- · Joint skill base
- SW development hub sharing
- Scale up of resource deployment
- Dev process efficiency improvement



Example (2) Cyber Security

- Enterprise & OT Networks zero trust architectures
- · Harmonized IAM policies
- · Add OT skills to CERT
- ...



Example (3) Sourcing

- Joint vendor management
- Joint SW license procurement
- Joint frame contacts for Cons/SIs
- ...



Identify IT learnings relevant for OT

Evaluate resource & skills leverage between OT & IT

Create synergy plan for action

#7 - Expect more regulatory burden from ESG – but proactively identify potentials for IT-enabled sustainability



First wave of environmental regulation is being implemented, e.g.

- EU Green Taxonomy
- CO2 pricing and offsetting
- Scope 1-3 emissions monitoring
- ESG external reporting
- Internal corporate dashboards

• . . .

Manage IT environmental footprint

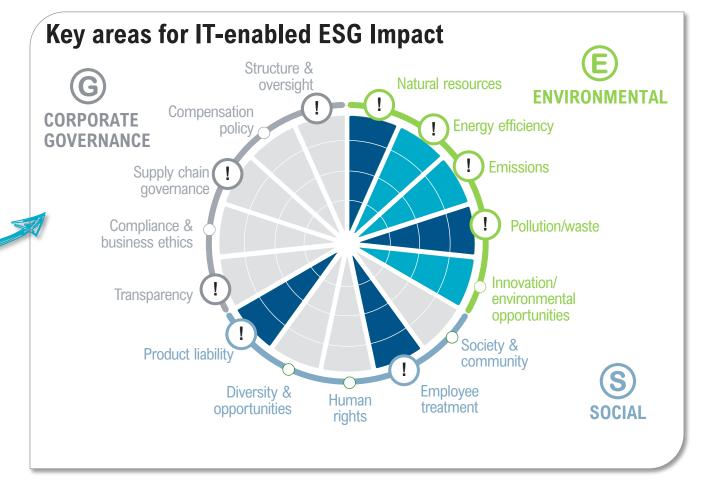
- Managing and reducing own emissions, e.g. DCs
- Scope 3 still an industry challenge
- Further work being done, e.g. by ETSI, GeSi,...

2 Support Business footprint management

 IT-enabled sustainability in core business with much higher potential

3 Anticipate upcoming new regulation

- Social Taxonomy in EU 2024-2025 upcoming
- Continuous governance regulation expansion expansion e.g., banking, crypto,...
- Requires IT to invest in further compliance monitoring & reporting



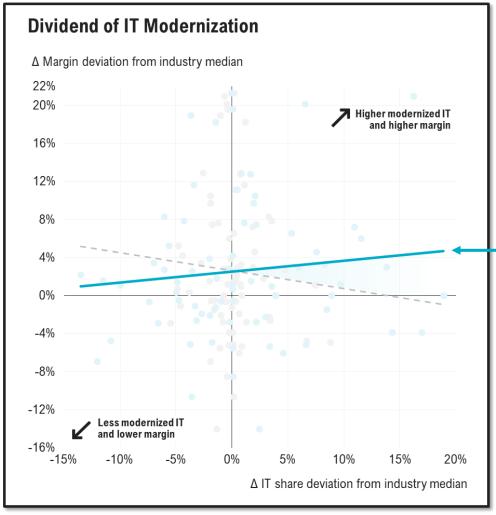
Source: Roland Berger Roland Berger 18

#8 – Continuously modernize IT TOM & Skills – with positive impact on overall corporate profitability

Modern IT capabilities correlate with

SUCCESS

- IT employees,
 as a share of total
 headcount
- Modern IT roles¹⁾, as a share of all IT employees



IT modernization = higher profits than industry mean

POSITIVE CORRELATION

Embrace "modern" IT roles and operating model

Data shows correlation (!) between profitability and share of modern roles

Degree varying with industry

¹⁾ Share of "progressive" roles (e.g., Al, Data, Cloud, Cyber, Distributed Ledger, Scrum,...) used as proxy for IT modernization

Revisit your IT management agenda



- 1 Do cost homework in IT Ops
- 2 Drive efficiency in Dev and prune project portfolio
- 3 Drive & build skills in (hyper)automation
- 4 Revisit shoring strategy and footprint
- 5 Keep and strengthen cyber defense & information security
- 6 Advise OT on IT learnings and capture synergies
- **7** Expect more regulatory burden and requirements
- 8 Continuously modernize IT TOM & Skills for profitability

